

RN4' <"#-3&'HN4'U'!"#\$%\$+'Y. (\$3&'

RN4N: ' \#%/2&'\$#('&]. &#"3-*&'6\$('P&&#'. +\$%&('/#'3D/'0&. \$*\$3&'. \$J&0"#'
B. .&#"']!'!'/;'36&'!"#\$%\$+'Y. (\$3&N'

RN4N4' B'. \$. &*' /#'*&3"/#'D\$0""#%+- (&('/#'36&'BJ&#('\$;/'*36"0'2&&3"#J'\$3'

&* &('"#3/'\$'3D/'8&\$*' &M/#M#J'%*&('3';\$%"#38'Z@1![';/'*cH'2"+/#'3/'.*/M"(&"#'"3'\$+'
; -#("#JN'L6&'Y#M&*0"38'#/D'#&&(&('3/'*&;"#\$#%&'36"0';\$%"#38N'
,

L6&'1!G'&]. +\$"#&('36&'.*/%&00'\$#('36&';\$%3/*0'36\$3'6\$('P&&#'3\$E&#"#3/'
%/#0"(&*\$3"/#"#'\$**"M#J'\$3'\$*%&/22&#(&('*/M"(&'N''L6&'.*/%&00'6\$('"%#%+- (&('\$'

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L6&'1/22"33&&'%/#0"(&*&('\$%/ . 8'/ ;'36&'L@B1'*&3- *#3/'P&'0-P2"33&('3/'36&'
G;='; /*'49: HV: QN''L6&'*&3- *# '\$\$+80& ("#%/ 2&'\$# ('%/030'\$00/'%"\$3&('D"36'
3&\$%6"#JK'*&0&\$*%6'\$# ('/36&' '\$3"M"3"&ON''L6&'1!G'\$ (M"0& ('36\$3'36&'L@B1'
. */%&00'\$# ('*&0-+30'D&*&'0-Pf&%3'3/'*&M"&D'\$# ('\$. . * /M\$+P8'\$'1/22"33&&' / ;'
36&') /M& *"#J'C/ (8'3/'%/#; "2'%/2. +\$#%&'D"36'L@B1 '*&` -"*&2N'L6&'
Y#"M&*0"38""#3&*\$+'\$- ("3/*0'6\$ ('-# (&*3\$E&#'*&M"&D0' / ; '&]3& *#\$+'*&3- *#0'\$# ('
6\$ (

L6&'Y#"M&*0'38'0'#/ #_#/#3#-\$3'/#*\$3&0';/*;'**03'8&\$*';-++'3'2&'*\$30'6\$('P&&#'
0"#J'#"'8&\$*0';*/2': 9N4a ""# 49: TV: R'3/' : Rlga ""# 49: HV: QN'\#\# 49: gV: H'R4g'
03- ('6\$ ('+&3K'D6"%6'6\$ ('%/03'36&'Y#"M&*0'38'\$*/-# ('cR'2"+/#""#"/2&K'\$0'D&+
\$0'36&'+/03'/. . /*3-#"3"&0';/*'36&0&'03- ('3/'3*\$#0; /*2'36&""+'M&ON''L6&'1/22'33&&
\$0E&('P/-3'2&\$0-*&0'3/'P&'3E&#P8'36&'Y#"M&*0'38'3/'. */2/3&'03- ('*&3"/#N''\3'
6&\$* ('36\$3'36&'#3*/(-%3"/#'/; '36&'@&0/-*%&'B+/%3"/# '</ ('#"#D6"%6'&0/-*%&0'
;/+D&('03- (K'D\$0'/#&'/'36&' (*M&*0'D6"%6'06/-+('6&+. '3/'&2. 6\$0'0&'3/'03\$;;'
36&'2. /*3\$#%&'/'03- ('*&3"/#N''

L6&'1/22"33&&'\$0E&('D6&36&'36&'Y#"M&*0'38'2\$#J&2'6\$ ('P&&#'\$P+&'3/'-0&'36&'
(\$3\$'J&#&\$3&('3/'2\$E&'&\$*+'&""#3&*M'/#ON''L6&'?&. -38'F"%&_16\$#%&+/*' (*D'
\$33"/#3/'36&'?&. \$*32'0803&2'D'36'03\$;;'#"'. +\$%&'D6/'D&*%&'#%&'#&('D'36'
2/#3/'#"#J' (\$3\$N''L6&'#&D+8'%&\$3&('L\$0E') */-. 0'D/-+ ('%/#0" (&*E&8' (\$3\$'\$# ('
&03\$P+06'\$3"/#0'\$2& ('\$3'03- ('0\$3'0;\$3"/#K'/%/3#-\$3'/#'\$# ('%/2. +&3"/#N'L6&0&
(&M&+/. 2'D&*&'0&&#'\$0'0*-%\$+'#"#�-""J'36\$3'?&. \$*32'/D#&('36&'"/D#'
(\$3\$'\$# ('+//E& ('/*"2. */M&2N''

L6&'1/22"33&&'\$0E&('D6\$3'\$3"/#D/-+ ('P&'3E&#D6&*&'36&*&'D&*&'&. &\$3&(+8'
-#%\$%&. 3\$P+&'&0-+30""#'\$0-Pf&%3'\$# ('"3'0&&2& ('36\$3'36&'Y#"M&*0'38'2"J63'#/3'P&'\$P+&
3/'P&'%/2. &3'3M&'#"#36&'\$*&N''L6&'?&. -38'F"%&_16\$#%&+/*'&. +& ('36\$3'36&'Y#"M&*0'38'
D/-+ ("M&03'J\$3&'36&'&\$0/#0';/*'36&' . //". &*/2\$#%&'\$# ('D6"+03'. */J*\$22&
%+/0-*&'D\$0'/#&'/. 3"/#K'";"3'D&*&';&+3'36\$3'36&'Y#"M&*0'38'%/-('*&*-"3'0-%&00; -+8'3/'
36&' . */J*\$22&K'36&8'D/-+ ('+//E'3'/36&'2&\$0-*&0';""03N''\#36&'%\$0&'/'C-0"#&00'
=3- ("&0K';/*&] \$2. +&K'36&'Y#"M&*0'38'P+&'M& ('36\$3'36&' -J6'&03'-%3-*&'\$# ('/36&'&
%3"/#0'3E&#'"3'6\$ ('\$ ((*&00& ('00-&0'D6"%6'D&*&'%\$-0"#J'36&'&M&+/' . &*/2\$#%&N''

L6&'1/22"33&&'#/3& ('36\$3'D'36'2\$#8'2/*&'2&3""0'P&#"J'J&#&\$3& (K'36&*&'D/-+ ('
#&& ('3/'P&'\$*&M&'D'/'36&'&]03"#J'>, \0'\$# ('/'36&'"+#E'3/'36&'2&3""0'\$# ('36'0'
D/-+ ('&& ("#3/'36&'D" (&'D/*E'/'36&'&#D'=3*\$3&J"% , +\$#'\$# ('36&'>, \0'36\$3'D/-+ ('P&
+&#E& ('3/'36'ON''''

; -+ . */J*\$22&'#/'/* (&*3'/P3\$"#'+/\$#0N''L6&0&'03- ('3&# (&'3/'D"36 (*\$D'D6&#'
36&8'6\$ ('%/2. +&3&('36&'2/(-+&0'/;"#3&*&03'3/'36&2N'L6&'G;='6\$('\$+0/'"#%+- (&'36&'
%/2. +&3"/#'/;'. \$*3_3"2&' -# (&*J*\$ (-\$3&'03- ('"#36&'2/#"3/*"#J'*&` -"*&2N''L6&'
Y#"M&*0"38'6\$ ('#/3'P&&#'\$P+&'3/'* &. +%"\$3&'36"0'2&3**%"#3&*\$+8'\$# ('"30'/D#';"J- *&0' ('
#/3'0-JJ&03'\$0"J#";%"\$#3"00-&N''b/D&M&*K'\$#-2P&*' /; '\$#%&2'6\$ ('P&&#'
"(";&'3/'\$ ((*&00'. \$*3_3"2&'03- ('%/2. +&3"/#N'
,

\# 'J&#&\$#K'"3'D\$0'#/3&('36\$3'\$0'36&'Y#"M&*0"38'D\$0'\$'02\$+"#03'3-3"/#'\$# ('36&*&'D&*&'
02\$+'%/6/*30'/;'03- ('"#'. \$*3"0-+\$*'&\$&\$0K'02\$+'*&\$+'%6\$#J&0'"#03- (' #-2P&*0'
%/-+ ('6\$M&'\$' ('0. */. /*3"/#3&#&;&%3' /#'. &*%\$J&';"J- *&0N''
,

L6&'1/22"33&&'\$+0/'#/3&('36\$3'36&';"J- *&0'-0&('P8'36&'G;=*&+\$3&('3/'%/6/*30';*/2'
49: SVg';/*';-+3"2&'%/#3"#-\$3'/#'\$# ('/*'49: RVS';/*'. \$*3_3"2&'%/#3"#-\$3'/#'\$# ('36\$3'"3'
D/-+ ('P&'0/2&'8&\$*0'P& /*&'36&'2. \$%3' /; '\$%3"/#0'3\$E$"0'8&\$*'D/-+ ('P&'*&;+&%3& ('
"#'. -P+06& (';"J- *&0N''
,

L6&'1/22"33&&%/#0"(&*(&'\$. &'J"M#J'\$#'- . (\$3&'/#'. */J*&00'D"36'36&'
(&M&+/. 2'/;'36&'Y#"M&*0"38'0'#&D'=3*\$3&J"%', +\$#';/*'4949_4S'0"#%&'36&'1/-#%'+
BD\$8'?\$80"#'=&. 3&2P&*49: QN'

L6&'1+&'E'3/'36&'1/-#%'+6"J6+J63&('36&'\$2&#(2'3/'36&'0%6&(-+&'\$#('&]. +\$"#&('
(&3\$'0'/';\$?'&M&+/. 2'=-. /'3', */J*\$22&N'L6&'Y#"M&*0"38'6\$('%/22"00"/#&('
D/*E';*/2'\$'%/#0-+3\$#3'Z, \$-+') +&['D6/'6\$('D/*E&('&]3�"M&+8"#'36&'0&%3/'D"36'
0&#/'*3&\$20'3/'\$00'03'2"((+&'&\$(&*0'\$#('3/'6&+. '3/'&#%/-*\$J&'&#J\$J&2'\$#('
%/22"32'/;'36&'D"(&'03\$;;'3/'36&'Y#"M&*0"38'0'03*\$3&J"%M'0"/#\$#('(*&%3"/#"#\$'
%6\$#J"#J'&#M*/#2N'L6&'&'D/-+('P&'&\$(&*06". '(&M&+/. 2'. */J*\$22&0';/*
2"((+&'&\$(&*0"#!'&P*- \$*8'49: 5'\$#('36'0'D/-+('P&';/+/D&('P8'D/*E06/. 0'/'36&
03*\$3&J"%'. +\$#';/*'03\$;;'\$*/-#('<\$*%6'49: 5N''''

=6&'\$(M'0&('36\$3'36&'#&D'=3*\$3&J"%', +\$#D/-+('";&*"#"038+&'\$#('/*2\$3';*/2'36&
%-**', +\$#N'\3'D/-+('P&'2-%6'06/*3&*D'36'2/*&'3&]3'\$#(';&D&*""2\$J&0'P-3'36&
;/*2\$3'%/-(('P&'2/(&*"0&('D'36'M"(&/'%"+. 0'\$#('0/-#(P"3&0N'

