

%

! " # \$ % & ' ( ) %

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%( %\* + %) %



%  
, 6//0-; %6-7; 73M%+ - \* F %?7; =<; ; 7\*3%\* +%/20%1610-%D0-0%6; %\*:: \*D; 0%  
%  
P20%\$ \* F F7//00%3 \* /0?%/26/%; 037\* -%; /6++%26?%3 \* /%S003%73= :<?0?%73%/20%/0-F ; %\* +%  
-0+0-03=0%\* +%/20%>0F <30-6/7\*3%\$ \* F F7//00%S0=6<; 0%//%D6; %= \* 3; 7?0-0?%/26/%/20%  
>0F <30-6/7\*3%\$ \* F F7//00%; 2\* <: ?%3 \* /%?7; =<; ; %/20%73?7N7? <6: %165%\* +%/2\* ; 0%; /6++%D2 \*%  
D0-0%3 \* /%\$ \* <3=7: %611 \* 73/F 03/; 0%#@27:; /%3 \* /73M%/20%1 \* ; ; 7S:0%7; ; <0; %\* +%6== \* <3/6S7:1/5%  
63?%/-63; 16-03=5^%7/%D6; %+0: /%/\*%S0%D7/273%/20%?0:0M6/7\*3%M7N03%/ \*%/20%A7=0X\$263=0:: \* -%  
/ \*%; 0%/20%165%+ \* -%/2 \* ; 0%S0: \* D%; 037\* -%1 \* ; /%2 \* :?0-; 0%\_/%; 6D%/20%N6: <0%\* +%-ON70D73M%/20%  
+-6F0D\* -E%S< /% = \* 3; 7?0-0?%/26/%63 \* /20-% = \* F F7//00%F 0=2637; F%D6; %3 \* /%30=0; ; 6-5%  
63?%/26/%-01 \* -/73M% = \* <: ?%S0%/ \*%/20%! 7363=0%63?%" 030-6: %#<-1 \* ; 0; %\$ \* F F7//00%Z! " # \$ [0%  
%  
P20-0%D6; %6% = \* 3N03/7\*36: %D7; ? \* F %/26/%10-+ \* -F 63=0%-0:6/0?%165%D6; %6: D65; %M \* \* ?^%  
S< /%/27; %D6; %\* +/03%3 \* /%/20%=6; 00%P20-0%D6; ^2 \* D0N0-^%63%\*S; 0-N6/7\*3%/26/%73%/20%  
1<S:7=%; 0= / \* -^%/20-0% = \* <: ?%S0%6%1 \* ; 7/7N0%Q++0= /%\* 3%F \* -6:0%+ - \* F %S \* 3<; 0; %63?%+ \* -F 6: %

73N\*:N0%6%6-M0%#7363=76:=%\* F F7/F 03/%63?%6; %; <=2%D\* <: ?%S0%6%F 6/0-76:%63?%; /-6/0M7=%  
?0=7; 7\*3%63?%D\* <: ?%300?%\$ \* <3=7:%611-\*N6:0%%P20%87-0=/\*- %\*+%J >%6?N7; 0?%/26/%7/%D6; %  
3\*/%<3<; <6:%+\*-%/20-0%/\*%S0%?7++0-03/%103; 7\*3%; =20F0; %+\*-%6=6?0F7=%63?%1-\*+0; ; 7\*36:%  
; 0-N7=0; %; /6++^%6:/2\* <M2%73%F 635%73; /1/</1\*3; %1-\*+0; ; 7\*36%; 0-N7=0; %; /6++D0-0%73%/20%  
:\*=6:%M\*NO-3F 03/%103; 7\*3%; =20F0%D20-0%/20%OF 1:\*50-#; %=\*3/-7S</1\*3%D6; %27M20-%63?%  
=:\*; 0-%/\*%/20%P#. 0%%

%



\$\* F F 1 // 00 % 3 \* / 0 ? % / 20 % F 1 \* - / 63 = 0 % \* + % / 20 % F 636 M 0 F 03 / % 63 ? % = \* F F < 37 = 6 / 7 \* 3 % \* + % / 27 ; %  
1 - \* = 0 ; ; 0 % % % % %

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P20 % \$ \* F F 1 // 00 % - 0 = 07 N 0 ? % / 20 % - 01 \* - / 0 %

P20 % \$ ! G % 1 - 0 ; 03 / 0 ? %

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P20%87-0=/\*-+%L;/6/0;%1-0;03/0?%6%-01\*-/\*3%/20%1:6330?%<1?6/0?%L;/6/0;%/-6/OM5%  
63?%/20%\*3MX/0-F%F673/0363=0%1-\*M-6F F 00%P20%L;/6/0;%/-6/OM5%26?%S003%  
611-\*N0?%73%B1-7:%KQ(H%D1/2%/20%\*S`0=/7N0;%\*+%7F 1-\*N73M%S\*/2%/20%;/6++%63?%;/<?03/%  
0\10-703=0^%;<11\*-/73M%/20%M-\*D/2%\*+%/20%;/<?03/%1\*1<:6/7\*3%/\*H^QQQ% j L^%1-\*N7?73M%  
27M2%a<6:7/5%\*3X=6F 1<;%7N73M^%7F 1-\*N73M%/20%0\7;/73M%+6=7:7/70;%63?%;/6-/73M%6%F 6`\*-%  
-0+<-S7; 2F 03/%\*+%/20%0\7;/73M%S<7:73M%;/\*=E0%

%

P20%L;/6/0;%8016-/F 03/%26?%3\*D%?0:7N0-0?%#26;0%G30%\*+%/20%L;/6/0;%/-6/OM5%D1/2%  
/20%\*F 1:0/7\*3%\*+%86-D73%>0+<-S7; 2F 03/%1-\*`0=/73%B<M<;/%KQ(R0%

P20%\$\*F F7//00%-0=07N0?%6%=\*15%\*+%/20%\_3=\*F 0%\$- \* ; ; %! : \*D ; %>01\*- /%1- \*?<=0?%S5%/20%  
!7363=76:.% < ; /6736S7:7/5% . /-6/0M5%" - \* <1W ; % ; /<?5%/ \*%6 ; ; 0 ; ; %63?%<3?0- ; /63?%73=\*F 0%  
=- \* ; ; %† : \*D ; %D7/273%/20%V4%27M20-%0?<=6/7\*3% ; 0= / \* -0%\_ /%† 0 : /% /26 /% /20%? \* = < F 03 /%D \* < : ? %  
S0%< ; 0+< : %1-0X-06?73M%† \* - % /20%BD65%865 ; 0%  
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\$:0-E%/ \*% /20%\$ \* <3=7:%

% P20-0%D6 ; %3 \*%\* /20-%S< ; 730 ; ; 0%

% P2<- ; ?65%K' -?% , 65%KQ() %6 /%K0' Q1F %000000%



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% % R%	% % , 7?XI 06-%>0N70D%	% P*%F 6E0%=-*-0=7*3; % 7?03/7+70?%S5%/20%\$ * F F 7//00%	% % \$270+%! 7363=76:% G++7=0-%
% % )%  %	%% % B11:7=6/7*3; %63?% >0=-<7/F 03/%*-% . 01/0FS0-%KQ() %%	% P*%1 - *N7?0%M-612%*+% =*3N0-; 7*3%-6/0; %	% \$270+%! 7363=76:% G++7=0-%